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Purpose of Amendment (describe the reason for amending original submission): _____

Certification Form

2/6/20
(Date)

Philip Benamides
(Signature of Traveler)

Employee Post-Travel Disclosure of Travel Expenses

Date/Time Stamp:

Post-Travel Filing Instructions: Complete this form within 30 days of returning from travel. Submit all forms to the **Office of Public Records in 232 Hart Building.**

In compliance with Rule 35.2(a) and (c), I make the following disclosures with respect to travel expenses that have been or will be reimbursed/paid for me. I also certify that I have attached:

- ☒ The **original** *Employee Pre-Travel Authorization* (Form RE-1), **AND**
- ☒ A **copy** of the *Private Sponsor Travel Certification Form* with all attachments (itinerary, invitee list, etc.)

Private Sponsor(s) (list all): German Marshall Fund of the United States

Travel date(s): September 17 - 22, 2019

Name of accompanying family member (if any): None

Relationship to Traveler: ☐ Spouse ☐ Child

IF THE COST OF LODGING DID NOT INCREASE DUE TO THE ACCOMPANYING SPOUSE OR DEPENDENT CHILD, ONLY INCLUDE LODGING COSTS IN EMPLOYEE EXPENSES. (Attach additional pages if necessary.)

Expenses for Employee:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
<input type="checkbox"/> Good Faith Estimate <input checked="" type="checkbox"/> Actual Amount	\$700.92 (round-trip economy class airfare/ \$100 ground transportation from and to airport)	\$714	\$525	None

Expenses for Accompanying Spouse or Dependent Child (if applicable):

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
<input type="checkbox"/> Good Faith Estimate <input type="checkbox"/> Actual Amount	N/A	N/A	N/A	N/A

Provide a description of all meetings and events attended. See Senate Rule 35.2(c)(6). (Attach additional pages if necessary.): Please see agenda addendum

(Date)

(Printed name of traveler)

(Signature of traveler)

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER:

I have made a determination that the expenses set out above in connections with travel described in the *Employee Pre-Travel Authorization* form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

(Date)

(Signature of Supervising Senator/Officer)

**Inclusive Leadership Summit
Achieving Political Inclusion**

Paris, France
September 18-20, 2019

Agenda

Tuesday, September 17

5:20 pm *Emily Benavides departs Dulles International Airport (IAD) for Paris, France, on United Airlines Flight 915.*

Wednesday, September 18

6:55am *Emily Benavides arrives in Charles de Gaulle Airport, Paris, France on United Airlines 915.*

8:00am – 9:00am *Emily Benavides transports to BoB Hotel.*

9:00am *Emily Benavides arrives at BoB Hotel and checks in.*

Location: BoB Hotel, 30 Rue Pernety, Paris, France 75014

9:30am – 11:55am *Emily Benavides' Congressional work period.*

12:00pm *Emily Benavides registers for the Inclusive Leadership Summit.*

12:20pm – 1:00pm *Emily Benavides transports with participants to Assemblée Nationale.*

1:00pm – 3:30pm **Briefing Luncheon: Inclusive Leadership Summit Scene-Setter**

Location: Assemblée Nationale (Please bring your ID)
126 Rue de l'Université, 75007 Paris

Alexandra de Hoop Scheffer, Director of Paris Office, Senior Fellow, GMF
Reta Jo Lewis, Director of Congressional Affairs, Senior Fellow, GMF
Kristel Ba, Program Officer for Inclusive Leadership, GMF Paris

GMF will host a working lunch focused on the transatlantic relationship from a policy perspective. Speakers will provide an overview on the transatlantic relationship, of the Franco-American relations, as well as their on-the-ground insight into French politics, the concept of Inclusion in Europe and the current political considerations of France.

3:30pm – 5:00pm *Emily Benavides' Congressional work period.*

5:00pm – 6:55pm All speakers are being asked to be available to conduct one-on-one meetings and network. As a Summit speaker, Emily will be available for in-depth bilateral meetings related to inclusion in the policy environment.

7:00pm – 7:30pm **Welcome and Keynote**

Topic: Making the Case: Political Inclusion to Strengthen our Democracies

Kevin Cottrell (MMF '08), Director, GMF Leadership Programs

Tristan Landry, Counsellor and Head of Political Affairs, Embassy of Canada

Assia Benziane (TILN '15) Deputy Mayor for Equality & Women's Rights, Fontenay sous Bois

Moderator: Kristel Ba, Program Officer for Inclusive Leadership, GMF Paris

The speakers of this session will focus on making the case for political and workforce inclusion in order to strengthen democracies and institutions. With rapid demographic change including continued urbanization, the ability of policymakers to be inclusive is key to successful governance.

7:30pm – 8:15pm **Evening Session**

Women in Political Leadership: Transatlantic Strategy Exchange

Vesna Marjanović (MMF '09), Member of Parliament, Serbian National Assembly

Lesia Vasylenko (MMF '20), Chairwoman of Legal Hundred NGO; Member of Parliament, Ukraine

Delphine O Ambassador, Secretary General of the UN Women's Global Forum 2020, Ministry of Foreign Affairs, France

Moderator : Reta Jo Lewis, Director of Congressional Affairs; Senior Fellow, the German Marshall Fund of the United States

This panel will focus on strategies women leaders are deploying to advance in the national policy workforce on both sides of the Atlantic and in Europe. We look to the panelists to give us insights into their macro as well as micro strategies. For example, do the panelists seek systemic change such as quotas? Or bring a focus on attracting and equipping individual candidates, and bringing this to scale? How do we bring about the culture change that is required?

8:15pm – 9:30pm **Reception (icebreaker goal - meet participants from at least 8 cities)**

with Hubert Julien-Laferrière, (MMF'96) Deputy French National Assembly, Paris

The reception will provide an opportunity for summit attendees to network, meet and discuss the sessions. Hubert Julien-Laferrière will lead a discussion on "Touch Point: Is there a New Politics for our Time? If yes, how does this Connect to Inclusivity?"

9:30pm End of the evening program

9:35pm - 10:05pm Emily Benavides transports to BoB Hotel.

Thursday, September 19

8:00am – 8:30am Emily Benavides transports from Bob Hotel with participants to Assemblée Nationale.

8:30am – 9:00am Welcome and Introduction

Location: Assemblée Nationale (Please bring your ID)

126 Rue de l'Université, 75007 Paris

Dr. Elandre Dedrick, ACLS Mellon Public Fellow and Program Officer for Inclusive Leadership, GMF

Dr. Elandre Dedrick will welcome participants and provide a brief orientation on the four working groups for the second day of the Inclusive Leadership Summit. The working groups will focus on inclusion in the policy workforce.

9:00am – 11:00am Working Groups: The Policy Workforce

*Emily Benavides is a panelist in Working Group #3

This session will include four working groups. Each group will begin with a presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #3: Policy Environment: Building a Supportive Environment for Minority Policy Engagement

Emily Benavides, Deputy Communications Director for U.S. Senator Rob Portman

Roland Ferkovics (TILN '16), Policy and Advocacy Officer Roma Education Fund

Eddie Sherman (MMF '10), Principal at Hilltop Public Solutions

This working group explores the wider operating environment. We consider cultural and policy trends, and how to ensure a supportive community and environment for minority leaders working in the field of political inclusion, as well as more broadly for minority engagement in political processes. Participants will consider specific strategies and techniques for fostering increased minority political engagement.

11:00am – 11:30am Coffee Break

11:30am – 12:15pm Perspective Exchange

Dr. Elandre Dedrick, Mellon Public Fellow and Program Officer, Leadership Programs, GMF

Dr. Elandre Dedrick will facilitate a report back from the working groups and offer a perspective on inclusive policymaking. This will allow the participants to learn the most essential takeaways from the working groups they did not attend. He will bring his own experiences with urban policy design to bear and will crystalize the learnings for the benefit of all.

12:15pm – 1:30pm Working Lunch: Inclusion across Geographies

Lunch discussion with Randianina Peccoud, Fellow, Inclusive Leadership Hub, GMF; and Sarah Whitehead, Co-director and founder of Community Pride CIC

In this lunch session, participants will discuss how leaders can be inclusive in their policymaking, ensuring that their policies for example do not disadvantage people from outside the capital city.

1:30pm – 3:30pm **Working Groups: How to Get There: Civically Active and Engaged Citizens**

Each group will begin with a presentation. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

Working Group #4: Personal Empowerment and Emotional Intelligence

Nadja El Fertasi (MMF '18), CEO/Founder, EQ (Emotional Intelligence Coaching)

Empowerment begins with ourselves; when our emotional intelligence is developed, we are better able to include and empower others. This session provides a high-level overview of how Emotional Intelligence can foster inclusion among diverse stakeholders across sectors and diversity factors. Participants will learn new techniques to reduce bias and foster inclusive collaboration in their engagements.

3:30pm – 4:00pm **Coffee Break**

4:00pm – 5:00pm **Perspective Exchange**

Dr. Elandre Dedrick, Mellon Public Fellow and Program Officer, Leadership Programs, GMF

Dr. Dedrick will provide the four break out group participants with an opportunity to report back to the plenary about their facilitated discussions on civic participation, creating resilient communities, engagement through tech and personal empowerment.

5:00pm **End of Day**

5:00pm – 5:30pm *Emily Benavides transports back to BoB Hotel.*

Friday, September 20

7:40am – 8:40am *Emily Benavides and participants transport to Chateau Ladoucette.*

*Location: Château Ladoucette
Parc de Ladoucette, Rue Ladoucette, 93700 Drancy*

8:40am – 9:00am *Welcome Coffee*

9:00am – 10:30am **Welcome from Drancy Mayor and Drancy Community Activists**

Aude Lavail-Lagarde, Mayor of Drancy, France

The Mayor of Drancy, France, Mayor Lavail-Lagarde, will speak on community activism efforts undertaken in Drancy, and how those efforts affected civic engagement.

10:30am – 10:45am **Coffee Break**

10:45am – 12:00 pm **Plenary: Having a Vision and Making it Happen**

Said Abdu (TILN '16, MMF '18), Founder, Westwork; former member of the Swedish Parliament (Liberal Party)

Mei Ling Liem (MMF '12), Advisor to the City Board of Mayor and Aldermen, Amsterdam

Dr. Mischa Thompson, Director of Global Partnerships, Policy, and Innovation at the Commission on Security and Cooperation in Europe (U.S. Helsinki Commission)

This plenary features government leaders who have successfully envisioned and met inclusivity goals. How does this play out, and what is the impact on governance? How do/did the panelists as diverse members of a legislature, or advisors, bring unique perspectives and deliver results?

12:00pm – 1:15pm **Working Lunch: Inclusive Policymaking Strategies**

Rayed Chaibi, Municipal Councilor, Drancy, France

Councilor Chaibi will lead a discussion on crafting policies that take the needs of varied interests into account. How do we make policy that is effective yet equitable?

1:15pm – 2:15pm **Visioning**

Ufuk Kâhya (TILN'14), City Council Member 's-Hertogenbosch, The Netherlands

Based on what the participants have learned, what priorities will they set to move the dial on inclusivity in representation in their own locality, region, nation, and what strategies and tools will they use to carry this out? These facilitated sessions will be organized in groups of 3-4 participants working together to realistically set goals. What is holding us back - what is helping us to move forward - what do you need to make it happen

2:15pm – 3:30pm **Concluding Remarks: Inviting us Forward**

Kevin Cottrell, Director, Leadership Programs, GMF

Lora Berg, Counselor for Inclusive Leadership, GMF

Kevin Cottrell and Lora Berg will discuss how we keep the inclusion agenda moving forward, in a rapidly changing world. This debrief will focus on lessons learned from the Summit, exchange ideas on potential improvement or changes, and opportunities for future coordination.

3:30pm **End of Summit**

3:30pm - 4:30pm *Emily Benavides transports back to BoB Hotel with participants.*

Saturday, September 21

8:00am *Emily Benavides departs from the Inclusive Leadership Summit on individual itinerary.*

Sunday, September 22

8:45am *Emily Benavides departs Charles de Gaulle Airport Paris, France on Brussels Airlines Flight 3632.*

2:20pm *Emily Benavides arrives in IAD on Brussels Airlines Flight 8801.*